**Act with Integrity**

**Assessing Our Current Workplace**

Department-wide Core Values

*To Act with Integrity is to choose to do the right thing consistently, objectively and honestly.*

**Self:**

*Mark the location of how fully actualized you are in Acting with Integrity:*

1 2 3 4 5

**poor** **weak** **fair** **good** **great**

Describe what distinguishes good/great *Acting with Integrity* from poor/weak for yourself:

Describe how you can grow in *Acting with Integrity*

**In My Work Area(s):**

*Mark the location of how fully actualized your work area is in Acting with Integrity:*

1 2 3 4 5

**poor** **weak** **fair** **good** **great**

Describe what distinguishes good/great *Acting with Integrity* from poor/weak in your Work Area:

Describe how your Work Area can grow in *Acting with Integrity*
Act with Integrity
Assessing Our Current Workplace
Department-wide Core Values

To **Act with Integrity** is to choose to do the right thing consistently, objectively and honestly.

Between Our Work Area and Manager(s):

*Mark the location of how fully actualized Acting with Integrity is between your Work Area and its Manager(s):*

1 poor 2 weak 3 fair 4 good 5 great

Describe what distinguishes good/great Acting with Integrity from poor/weak (between your Work Area and Manager):

Describe how your Work Area and Manager can grow in Acting with Integrity

With Other Work Groups:

*Mark the location of how fully actualized Acting with Integrity is in interactions with other work groups:*

1 poor 2 weak 3 fair 4 good 5 great

Describe what distinguishes good/great Acting with Integrity from poor/weak (in interactions with other work groups):

Describe how your Work Area can grow in Acting in Integrity in interactions with other work groups

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*Empowerment: managers leading, supervisors enhancing performance, employees working together*

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To Be Accountable is to accept responsibility for one’s actions, and to be open to give-and-receive feedback in order to encourage good relationships and performance.

Self:

Mark the location of how fully actualized you are in Being Accountable:

1 2 3 4 5
poor weak fair good great

Describe what distinguishes good/great Being Accountable from poor/weak for yourself:

Describe how you can grow in Being Accountable

In My Work Area(s):

Mark the location of how fully actualized your work area is in Being Accountable:

1 2 3 4 5
poor weak fair good great

Describe what distinguishes good/great Being Accountable from poor/weak in your Work Area:

Describe how your Work Area can grow in Being Accountable

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To Be Accountable is to accept responsibility for our actions, and to be open to give-and-receive feedback in order to encourage good relationships and performance.

Between Our Work Area and Manager(s):

Mark the location of how fully actualized Being Accountable is between your Work Area and its Manager(s):

1 2 3 4 5

poor weak fair good great

Describe what distinguishes good/great Being Accountable from poor/weak (between your Work Area and Manager):

Describe how your Work Area and Manager can grow in Being Accountable:

With Other Work Groups:

Mark the location of how fully actualized Being Accountable is in interactions with other work groups:

1 2 3 4 5

poor weak fair good great

Describe what distinguishes good/great Being Accountable from poor/weak (in interactions with other work groups):

Describe how your Work Area can grow in Being Accountable in interactions with other work groups:
Act Professionally
Assessing Our Current Workplace
Department-wide Core Values

To Act Professionally is to choose to be competent in your skills, communications and behaviors to achieve desired goals.

Self:
Mark the location of how fully actualized you are in Acting Professionally:

1 2 3 4 5
poor weak fair good great

Describe what distinguishes good/great Acting Professionally from poor/weak for yourself:

Describe how you can grow in Acting Professionally

In My Work Area(s):
Mark the location of how fully actualized Acting Professionally is in your Work Area:

1 2 3 4 5
poor weak fair good great

Describe what distinguishes good/great Acting Professionally from poor/weak in your Work Area:

Describe how your Work Area can grow in Acting Professionally

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Act Professionally
Assessing Our Current Workplace
Department-wide Core Values

To Act Professionally is to choose to be competent in your skills, communications and behaviors to achieve desired goals.

Between Our Work Area and Manager(s):

Mark the location of how fully actualized Acting Professionally is between your Work Area and its Manager(s):

1 2 3 4 5
Poor Weak Fair Good Great

Describe what distinguishes good/great Acting Professionally from poor/weak (between your Work Area and Manager):

Describe how your Work Area and Manager can grow in Acting Professionally

With Other Work Groups:

Mark the location of how fully actualized Acting Professionally is in interactions with other work groups:

1 2 3 4 5
Poor Weak Fair Good Great

Describe what distinguishes good/great Acting Professionally from poor/weak (in interactions with other work groups):

Describe how your Work Area can grow in Acting Professionally in interactions with other work groups

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Empowerment: managers leading, supervisors enhancing performance, employees working together
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Be Respectful
Assessing Our Current Workplace
Department-wide Core Values

To Be Respectful is to choose to be attentive and actively listen; to be honest, courteous and fair; and to be open to all ideas and points of view.

Self:
Mark the location of how fully actualized you are in Being Respectful:

1 2 3 4 5
poor  weak  fair  good  great

Describe what distinguishes good/great Being Respectful from poor/weak for yourself:

Describe how you can grow in Being Respectful

In My Work Area(s):
Mark the location of how fully actualized Being Respectful is in your Work Area:

1 2 3 4 5
poor  weak  fair  good  great

Describe what distinguishes good/great Being Respectful from poor/weak in your Work Area:

Describe how your Work Area can grow in Being Respectful
Be Respectful
Assessing Our Current Workplace
Department-wide Core Values

To **Be Respectful** is to choose to be attentive and actively listen; to be honest, courteous and fair; and to be open to all ideas and points of view.

**Between Our Work Area and Manager(s):**

Mark the location of how fully actualized **Being Respectful** is between your Work Area and its Manager(s):

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1 2 3 4 5
poor weak fair good great
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Describe what distinguishes good/great **Being Respectful** from poor/weak (between your Work Area and Manager):

Describe how your Work Area and Manager can grow in **Being Respectful**

**With Other Work Groups:**

Mark the location of how fully actualized **Being Respectful** is in interactions with other work groups:

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1 2 3 4 5
poor weak fair good great
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Describe what distinguishes good/great **Being Respectful** from poor/weak (in interactions with other work groups):

Describe how your Work Area can grow in **Being Respectful** in interactions with other work groups

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*Empowerment: managers leading, supervisors enhancing performance, employees working together*

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To Communicate is to choose to be open, honest and respectful in our interactions with others; to share enough information so that the end result is clearly understood; and to take responsibility for understanding and being understood.

Self:

Mark the location of how fully actualized you are in Communicating:

1 poor 2 weak 3 fair 4 good 5 great

Describe what distinguishes good/great Communicating from poor/weak for yourself:

Describe how you can grow in Communicating

In My Work Area(s):

Mark the location of how fully actualized your work are is in Communicating:

1 poor 2 weak 3 fair 4 good 5 great

Describe what distinguishes good/great Communicating from poor/weak in your Work Area:

Describe how your Work Area grow in Communicating
Communicate
Assessing Our Current Workplace
Department-wide Core Values

*To Communicate is to choose to be open, honest and respectful in one’s interactions with others; to share enough information so that the end result is clearly understood; and to take responsibility for understanding and being understood.*

Between Our Work Area and Manager(s):
*Mark the location of how fully actualized Communicating is between your Work Area and its Manager(s):*

1 2 3 4 5
  poor weak fair good great

Describe what distinguishes good/great Communicating from poor/weak (between your Work Area and Manager):

Describe how Communicating can grow between your Work Area and Manager

With Other Work Groups:
*Mark the location of how fully actualized Communicating is in interactions with other work groups:*

1 2 3 4 5
  poor weak fair good great

Describe what distinguishes good/great Communicating from poor/weak (in interactions with other work groups):

Describe how your Work Area can grow in Communicating in interactions with other work groups

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