

AGENDA: Implementation Planning Meeting

Objectives

- To update on the Core Values process
- To identify concerns
- To gain participation and input
- To build commitment for Core Values implementation

Perspectives

- Why the Department is developing Core Values
- Future Visions: Where we are going with Core Values

Core Values

- Brief History of Core Values Development
- Descriptors, Actions, Specific Behaviors that represent Core Values

Moving Forward

- Benefits when the Department has actualized Core Values
- Ways Core Values can be integrated within the Department
- Ideas for “rolling out” Core Values
- Obstacles, concerns, problems, etc. to full actualization

Closure: Betsy's & Department Manager's observations

Goals for Implementation Task Team

- ★ Develop an implementation plan
- ★ Provide clear definition of each Core Value with illustrative examples
- ★ Review gap analysis process and develop plan to collect more input
- ★ Identify activities to help integrate the Core Values
- ★ Set schedule for rollout to all staff

Thoughts

- The process will move forward with a smaller group—an Implementation Task Team.
- The Department Manager will lead the Implementation Task Team, which will include representation from across the Department: managers, supervisors, Core Values facilitators and other staff.
- Implementation Task Team members will be selected for their belief in the process and their commitment to its success.
- At intervals, the Implementation Task Team will meet with supervisors and Core Values facilitators to provide updates and receive feedback on implementation.
- Although the Implementation Task Team will develop the process, rollout will require active support from all managers, supervisors and Core Values facilitators.